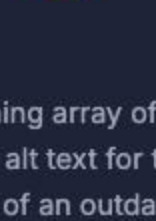


AI Test Results from testers.ai



The HOME page of the Pave app presents a concerning array of issues. Multiple 'Failed to load resource' errors suggest performance bottlenecks, while the missing alt text for the logo and broken links demonstrate a lack of attention to accessibility. Furthermore, the presence of an outdated jQuery library and potential third-party tracking raise serious security and privacy concerns. UX suffers from element overlap and truncated displays. While the app may have functional aspects, these quality concerns significantly detract from its overall usability and trustworthiness.

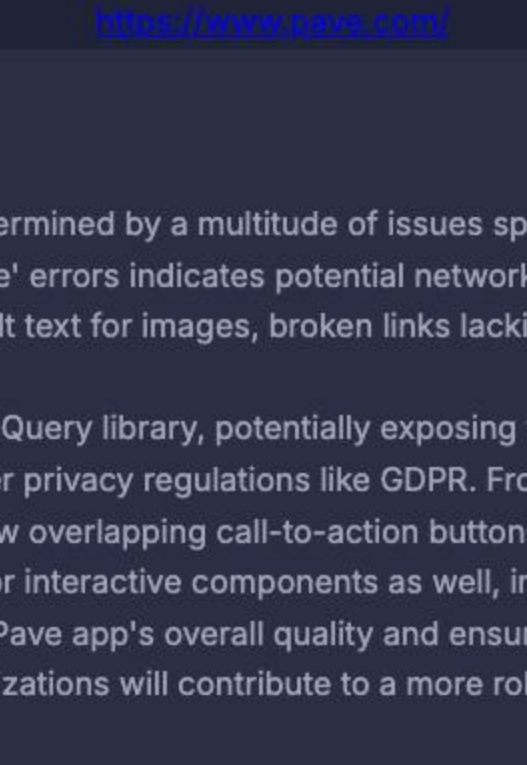
Best Aspects

Not enough information to determine best aspects, the issues here are numerous

Areas for Improvement

The outdated jQuery library poses a significant security risk. The number of accessibility violations and performance concerns is also alarming.

Quality Summary



Detailed Analysis

The HOME app's HOME page quality is currently undermined by a multitude of issues spanning performance, accessibility, security, and user experience. The presence of 'Failed to load resource' errors indicates potential network bottlenecks impacting page load times. Accessibility is a significant concern, with missing alt text for images, broken links lacking alternative descriptions, and insufficient contrast in text elements. Security vulnerabilities are flagged by the outdated jQuery library, potentially exposing the app to known exploits. The possible inclusion of third-party tracking via Qualified.js could violate user privacy regulations like GDPR. From a user experience perspective, the HOME page suffers from layout issues, specifically a chat window overlapping call-to-action buttons, and truncated displays of interactive elements. The lack of ARIA attributes degrades accessibility for interactive components as well, impacting the usability for individuals with disabilities. Addressing these issues is crucial to improving the Pave app's overall quality and ensuring a positive user experience. Prioritizing security updates, accessibility fixes, and performance optimizations will contribute to a more robust, reliable, and user-friendly application.

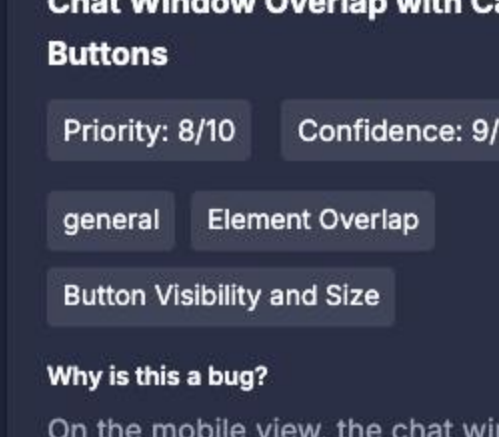
Key Suggestions

- Immediately address the security vulnerability by updating the jQuery library.
- Prioritize accessibility improvements by adding alt text to images and fixing contrast issues.
- Investigate and resolve the 'Failed to load resource' errors to improve performance.
- Conduct a thorough code review to identify and address any other potential security or accessibility issues.

Priority Improvements

1. ****Update the jQuery library to the latest stable version**** to address known security vulnerabilities (OWASP Top 10).
2. ****Implement missing alt text for all images, especially the logo**** and fix broken links to meet WCAG accessibility guidelines.
3. ****Resolve the 'Failed to load resource' errors**** by identifying and addressing the underlying network connectivity issues or misconfigured resources.
4. ****Investigate and remove or properly disclose the third-party tracking via Qualified.js**** to ensure GDPR compliance and protect user privacy.
5. ****Adjust the layout to prevent the chat window from overlapping call-to-action buttons**** to improve usability.
6. ****Correct the copyright year**** to ensure legal compliance and accuracy.
7. ****Implement ARIA attributes for complex interactive components**** to improve accessibility.
8. ****Increase the contrast in the announcement bar link**** to meet WCAG accessibility guidelines.

Issues Found by AI Testers



HOME

Adeela
Mobile Responsive Tester

Chat Window Overlap with Call-to-Action Buttons

Priority: 8/10 Confidence: 9/10

general Element Overlap

Button Visibility and Size

Why is this a bug?
On the mobile view, the chat window overlaps significantly with the 'Sign up free' and 'Request a demo' buttons, making them difficult or impossible to click. This obstructs primary calls-to-action on the page and degrades user experience.

Suggested Fix
Implement responsive design rules to reposition the chat window on smaller screens so that it does not overlap with key interactive elements. Consider reducing its size or making it collapsible by default on mobile devices.

Why Fix This?
Unobstructed access to key call-to-action buttons is critical for user engagement and conversion. Overlapping elements hinder usability and can lead to user frustration.

Route To
Frontend Engineer

Relevant Network Call
None

Jason
AI Tester

Multiple 'Failed to load resource' errors (net::ERR_NAME_NOT_RESOLVED)

Priority: 7/10 Confidence: 8/10

Network Performance

Why is this a bug?
Multiple 'Failed to load resource: net::ERR_NAME_NOT_RESOLVED' errors strongly suggest issues with DNS resolution, network connectivity, or resource availability. This prevents the webpage from loading necessary resources, potentially breaking functionality and creating a poor user experience.

Suggested Fix
Investigate network configuration, DNS settings, and resource availability. Implement retry mechanisms with exponential backoff to handle transient network issues. Check the URL's of the failing resources.

Why Fix This?
Users may experience broken functionality or a degraded user experience if necessary resources fail to load. Consistent failures indicate a systemic issue requiring attention.

Route To
Frontend Engineer, DevOps Engineer, Backend Engineer (depending on resource origin)

Isabella
Usability Tester

Broken Link with No Alt Text

Priority: 7/10 Confidence: 9/10

General accessibility

Why is this a bug?
The small graphic in the lower left corner of the page appears to be a link (based on its appearance), but does not contain alt text, which violates WCAG accessibility guidelines. The destination of the link cannot be determined with certainty, making it a broken link. Screen reader users won't understand its purpose.

Suggested Fix
Either provide a functional link with appropriate alt text or remove the element if it's purely decorative.

Why Fix This?
Address WCAG accessibility requirement for images and ensure that all interactive elements are functional and described for users with screen readers.

Route To
Frontend Engineer

Relevant Network Call
N/A

Pete
Privacy and Security Tester

Potential Hidden Third-Party Tracking via Qualified.js

Priority: 7/10 Confidence: 8/10

GDPR Third-Party Tracking

Why is this a bug?
The network call 'https://js.qualified.com/qualified.js?token=x8fxxDUBcnvFV7n' indicates the use of Qualified.js. Without clear information on data collection and usage practices within the privacy policy and explicit user consent, this could constitute hidden third-party tracking and violate GDPR.

Suggested Fix
Clearly disclose the use of Qualified.js in the privacy policy, detail the data it collects, its purpose, and obtain explicit user consent before loading the script. Consider implementing a consent management platform (CMP) to handle user preferences effectively. Implement a system to check if the user has opted out, before loading the javascript. Delay loading of javascript until the user has accepted the Privacy Policy, or at a minimum, been presented with it. Also disclose the Qualified.js information during this presentation.

Why Fix This?
Failure to provide transparency and obtain consent for third-party tracking violates GDPR and erodes user trust. Addressing this enhances compliance and protects user privacy.

Route To
Privacy Engineer / Frontend Engineer

Relevant Network Call
https://js.qualified.com/qualified.js?token=x8fxxDUBcnvFV7n

Adeela
Mobile Responsive Tester

Truncated display of Interactive Elements

Priority: 7/10 Confidence: 8/10

general Missing or Cut-Off Content

Layout Shifting

Why is this a bug?
In the mobile view, interactive elements related to Spring Merit Cycle, such as charts and tables, are not fully visible. They are being cut off on the right side, making the full context and functionality of these features inaccessible to mobile users.

Suggested Fix
Implement horizontal scrolling or a responsive design that allows for the content to be fully visible within the viewport of a mobile device. Alternatively, condense or reformat the information for mobile displays.

Why Fix This?
Users should be able to access all the information on the page. Cutting off essential parts of a table or chart negatively impacts the user experience.

Route To
Frontend Engineer

Relevant Network Call
None

Sharon
API and Networking Tester

Outdated jQuery Library Version

Priority: 7/10 Confidence: 8/10

security general

Why is this a bug?
The network traffic shows the webpage loading jQuery version 3.5.1 from 'https://d3e54v103j8qbb.cloudfront.net/js/jquery-3.5.1.min.dc5e7f18c8.js'. While not extremely old, newer versions of jQuery have been released containing bug fixes and security patches. Using an older version increases the risk of known vulnerabilities being exploited. Given the current year is 2025, using 3.5.1 is questionable.

Suggested Fix
Upgrade jQuery to the latest stable version. Conduct thorough testing after the upgrade to ensure no functionality is broken. Implement a process for regularly updating third-party libraries to address security vulnerabilities promptly.

Why Fix This?
Using an outdated jQuery library exposes the website to known security vulnerabilities and potential compatibility issues with newer browsers and technologies. Addressing this improves the security posture of the website and ensures a better user experience.

Route To
Frontend Engineer/Security Engineer

Relevant Network Call
https://d3e54v103j8qbb.cloudfront.net/js/jquery-3.5.1.min.dc5e7f18c8.js?mtime=63722f2af7f631894eb6f6b59e

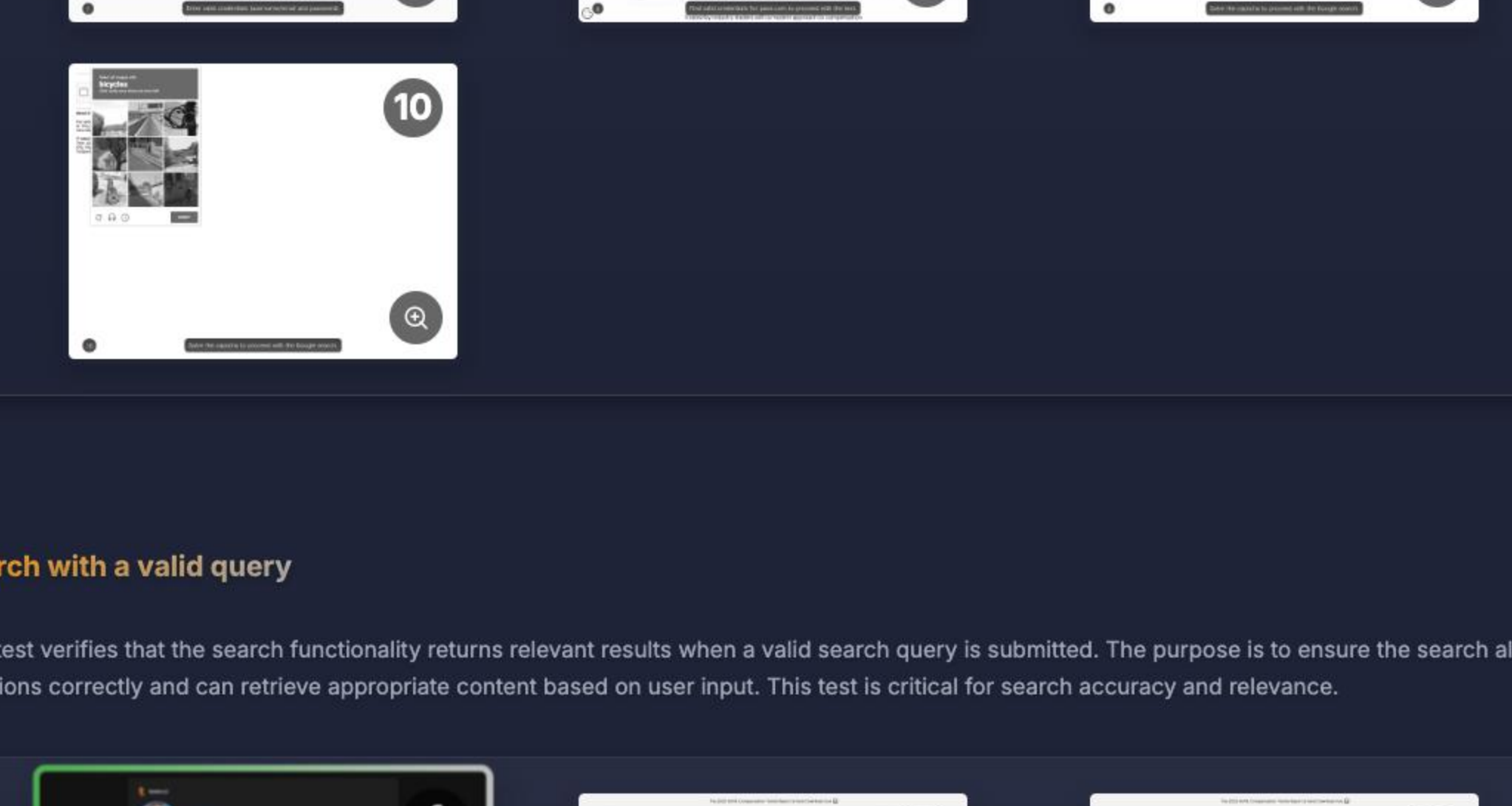
AI Generated Functional Test Results

Start Page: HOME

Aiden
Demo_Tests

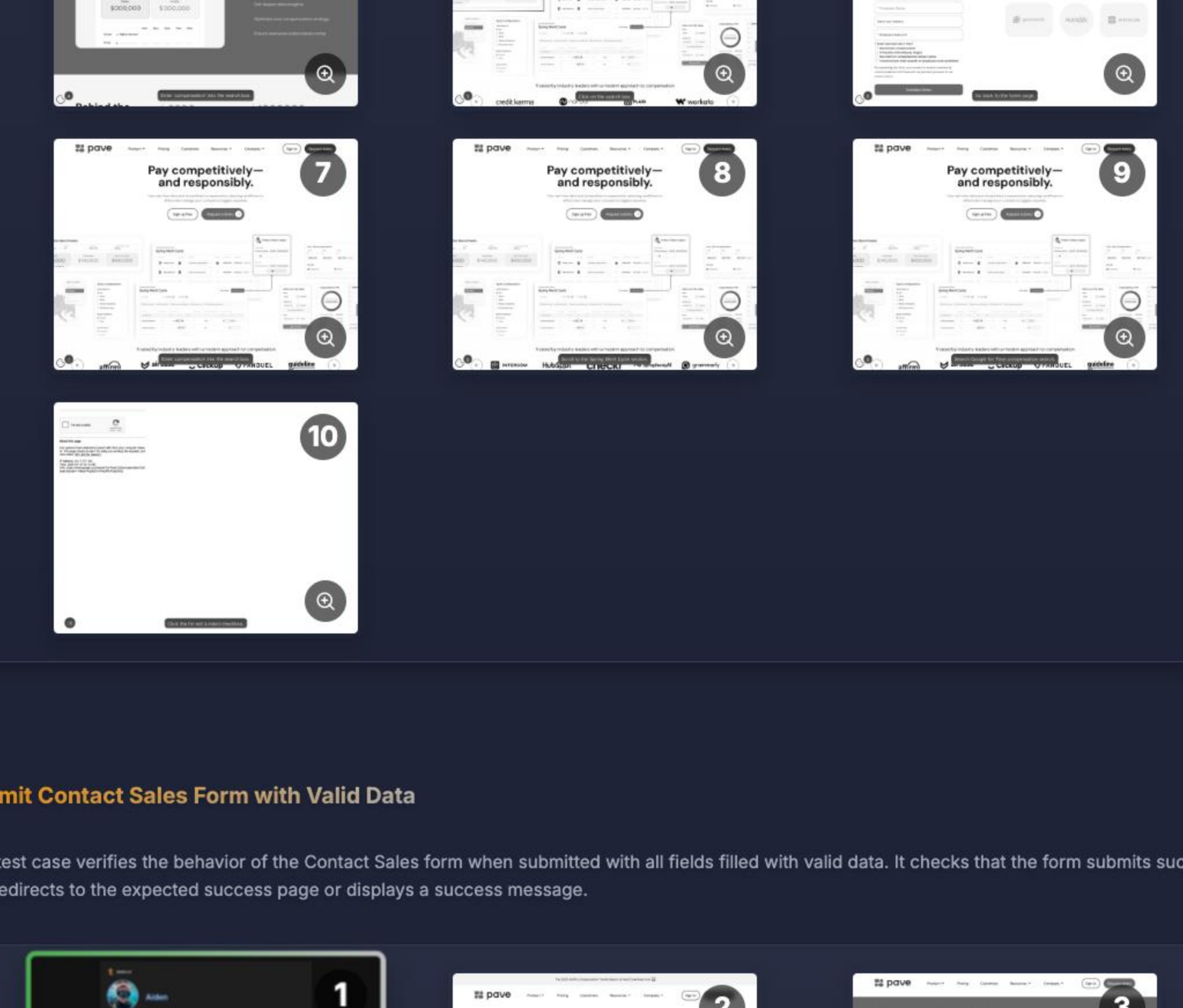
Sign In with Valid Credentials then Sign Out

This test verifies that a user can successfully sign in with valid credentials and then sign out of the Pave platform.



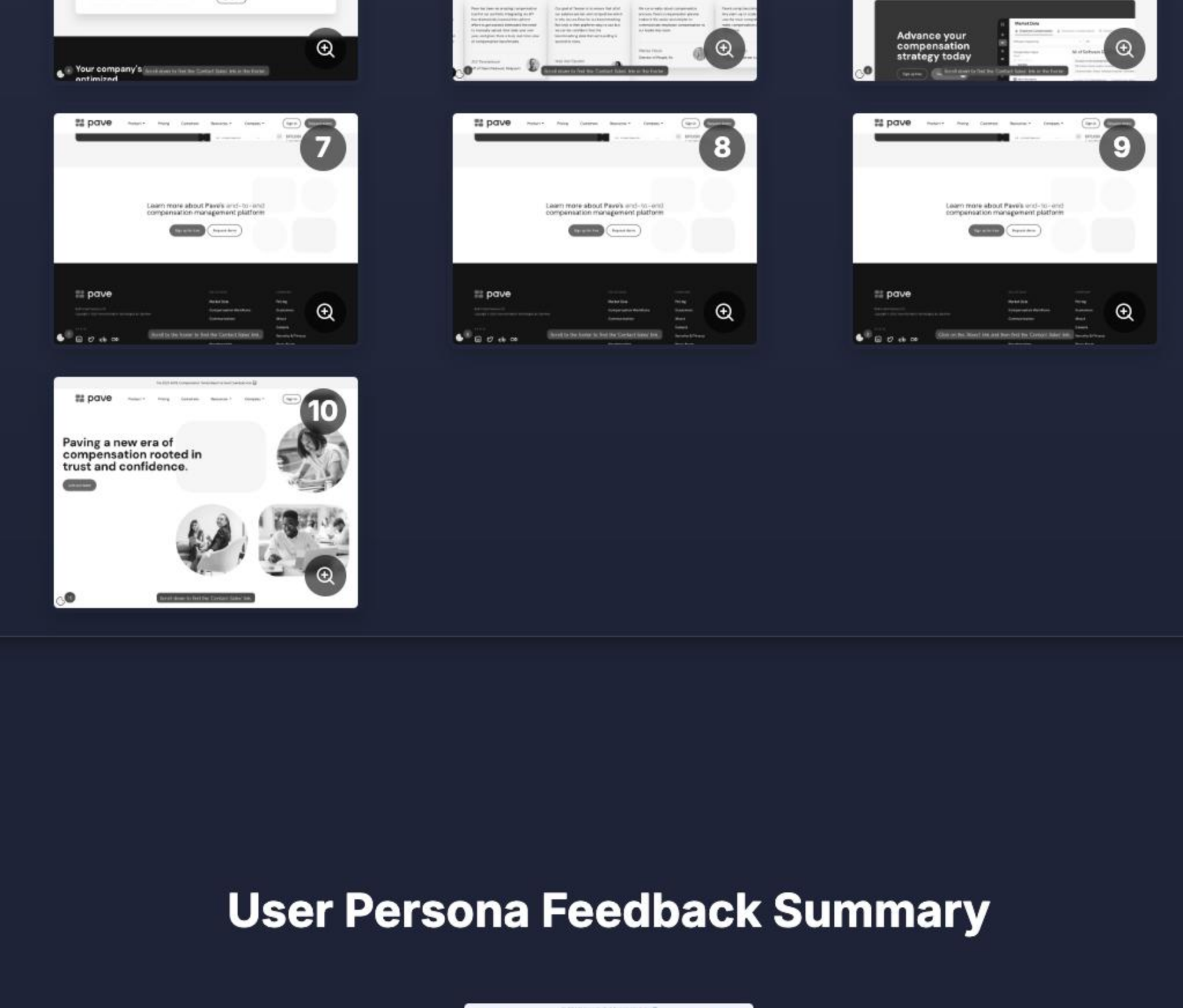
Search with a valid query

This test verifies that the search functionality returns relevant results when a valid search query is submitted. The purpose is to ensure the search algorithm functions correctly and can retrieve appropriate content based on user input. This test is critical for search accuracy and relevance.

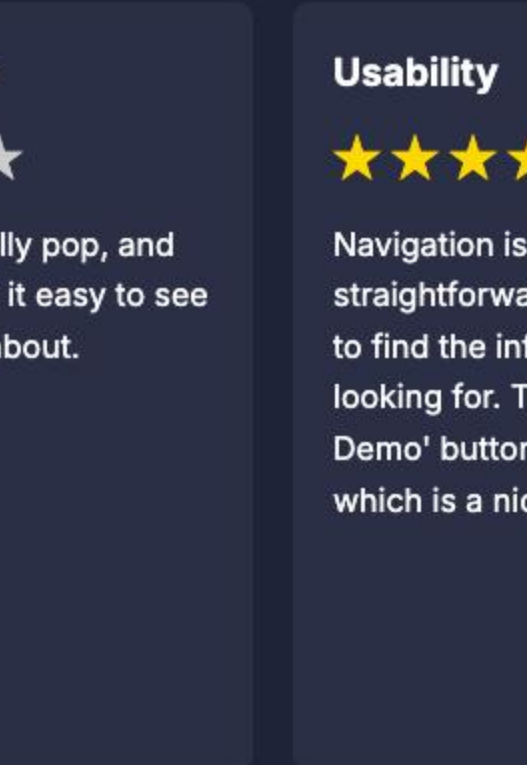


Submit Contact Sales Form with Valid Data

This test case verifies the expected success page or Contact Sales form when submitted with all fields filled with valid data. It checks that the form submits successfully and redirects to the expected success page or displays a success message.



User Persona Feedback Summary



The webpage aims to promote Pave's compensation management platform, highlighting its features, benefits, and value proposition to potential customers.

Overall Score	Visual Design	Usability	Content Quality
★★★★★	★★★★★	★★★★★	★★★★★
The website is well-designed, informative, and user-friendly. It effectively communicates the value of Pave's platform and provides clear calls to action. However, some sections could be more detailed, and the pricing information should be more accessible.	The graphics really pop, and the layout makes it easy to see what Pave is all about.	Navigation is pretty straightforward, and it's easy to find the information I'm looking for. The 'Request a Demo' button is clearly visible, which is a nice touch.	The content is well-written and informative, but some sections could provide more in-depth information about specific features and use cases.

Individual User Persona Feedback

<p>Priya Sharma, 32</p> <p>Persona: Priya is a Compensation Manager at a fast-growing tech startup. She is responsible for developing and implementing the company's compensation strategy, ensuring that it is competitive and equitable. She is data-driven and always looking for ways to improve efficiency and accuracy.</p> <p>Overall Rating ★★★★★</p> <p><i>As a compensation manager, I'm impressed with the platform's focus on real-time data and end-to-end compensation management. The case studies are helpful, and I'm eager to explore the demo.</i></p> <p>Actions Performed</p> <ul style="list-style-type: none"> • Downloaded the AI/ML Compensation Trends Report • Request a demo <p>Suggestions</p> <ul style="list-style-type: none"> • Add a pricing page with clear subscription options • Provide more information about the data sources and methodology used to generate market data 	<p>David Chen, 45</p> <p>Persona: David is the VP of HR at a mid-sized technology company. He has been in HR for over 15 years and is responsible for all aspects of the employee lifecycle, including compensation, benefits, and talent acquisition. He is skeptical of new technologies and prefers to rely on proven methods.</p> <p>Overall Rating ★★★★★</p> <p><i>I'm a bit skeptical about these new-fangled HR tech solutions. The website looks slick, but I need to see some hard evidence that Pave can actually deliver on its promises.</i></p> <p>Actions Performed</p> <ul style="list-style-type: none"> • Browse the customer testimonials • Read the blog articles <p>Suggestions</p> <ul style="list-style-type: none"> • Provide more objective data and case studies to support your claims • Offer a free trial or a pilot program to allow potential customers to test the platform • Be more transparent about pricing
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